

U.S. Fish and Wildlife Service

Region 1

Exit Interview Questionnaire

JAN 08 2014

Dear Valued Employee:

As you leave the U.S. Fish and Wildlife Service (Service), we want to thank you for your contributions to the agency's work. We hope that your Service experience was rewarding.

It is our goal to create a workplace environment that is inclusive. Therefore, it is crucial to have a workforce enabled to develop their abilities so employees know that Service is not only invested in our mission, but in our people, as well. It is important that Service support all personnel by working together to accomplish our Regional objectives so we grow together as one. In order to continue improving our workplace environment, we are interested in receiving your feedback through our Exit Interview Questionnaire. We also encourage you to request a supplementary confidential oral interview as indicated at the end of the Questionnaire.

We will analyze the feedback that has been presented via the Exit Interviews and will utilize this data to make positive improvements to our work environment. The Exit Interview results will be presented as statistical data identifying overall themes and trends derived from the Questionnaire responses. The anonymity and confidentiality of your feedback will be carefully protected. The Exit Interview Questionnaire is available at the following link:

<https://www.surveymonkey.com/s/FWS-R1-DCR-EIQ>

The questionnaire should take approximately 5-10 minutes to complete. If you need assistance, or have any questions about the Exit Interview process contact the Zone Equal Employment Opportunity Manager at 503-231-2260 in Portland, Oregon.

Thank you for completing the Region 1 Exit Interview Questionnaire. We wish you success in your future endeavors.



Richard Hannan
Deputy Regional Director, Region 1